

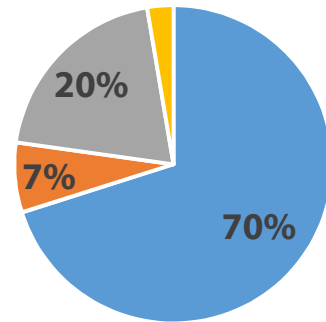
Legacy Plan Survey 2017—Summary

From January 27-February 9, 2017, the Legacy Team (Team) conducted a survey of the broader society that supports the mission and work of Sioux Center Christian School (SCCS). Overall, we received 339 individual responses, which made up a sufficient response rate to give us reasonable confidence in the conclusions drawn from the data. The Legacy Team wants to thank everyone for their feedback and support in this process. We have carefully studied the responses, and we are happy to share the findings with the broader society.

ONE SOCIETY...

Across all responses, **there was overwhelming support for the notion that the Legacy Plan should represent the whole society.** While some expressed a natural concern that everyone needs to work hard to promote the mission of Christian education, there was broad consensus that **the SCCS society wants to support all families** who seek to provide this blessing for their children, regardless of denomination.

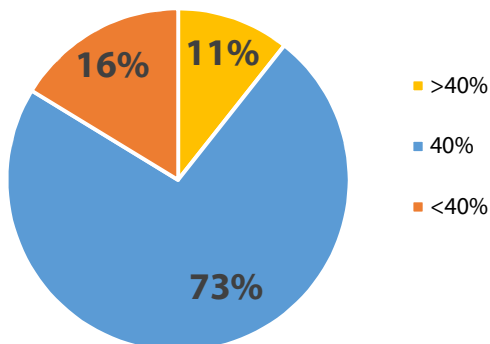
Should the Legacy Fund Cross-Subsidize between Churches?



■ One Society ■ One Denomination
■ One Church ■ Just Me

...COMMITTED TO CHRISTIAN EDUCATION

How Much of the SCCS Budget Should the Legacy Plan Provide?



The community was equally committed to the notion that **the Legacy Plan should continue to provide 40% of the operating budget of SCCS.** It was a great comfort to the whole Legacy Team to see just how strongly the broader society supports this particular goal of the program. Taken with those who wanted the Legacy Plan to cover even more than it does now, fully **84% of survey respondents were in support of maintaining Legacy Plan commitments at least at the current level.** This doesn't minimize the challenges associated with meeting that goal, but this degree of unity is a **genuine reason to rejoice!**

Legacy Plan Survey 2017—Looking to the Future

While the Legacy Team was greatly comforted by the level of commitment and community expressed by the survey, we also take seriously all of the constructive feedback that we received. Through this first year of the Legacy Plan, **support has been outstanding, and receipts for the Plan have consistently kept pace with the fiscal year.** With this evidence that the Legacy Plan is succeeding, we have considered society feedback, and **we plan to institute the following changes in line with the principles outlined below:**

The Legacy Plan is a *mission*...

The old Fair Share program spoke in terms of assessments to supporting churches. If a church couldn't meet its commitment in one year, that shortfall was held over its head until it could be made up. In the Legacy Plan, it is the Plan that makes a commitment to SCCS, and the Plan seeks out partners in meeting that commitment. To use the old language, **the Legacy Plan is assessed an amount, and we go to churches and families in the larger society to seek gift support for our goal to support the SCCS mission.**

...to promote *cradle-to-grave* support for Christian education...

Gift requests made as part of the Legacy Plan have been designed to reflect both a church's current investment in SCCS and its history with the school.

Based on feedback from the society, many felt that the current formula looked back over too long of a period (20 years), placing too much of a burden on churches experiencing declining populations of current students. In response to this, the Legacy Plan has been revised to move toward a shorter calculation (looking back only 10 years), which is weighted more toward current students. In addition to considering fewer years of graduates in the calculation, we are also proposing changes to the weighting of current students versus graduates. The current calculation was seeking 35% of the support based on current students and 65% based on graduates. The new calculation moves the current student percentage up to 50% and the graduates down to 50%. Because this change would create sharp adjustments in gift requests if implemented immediately, the Plan will make the transition over the next 5 years.

Old Calculation

65% = grads in past 20 years

35% = current students

New Calculation

50% = grads in past 10 years

50% = current students

...benefiting *all* members of the society.

While we previously mentioned the strong support for the idea that giving to the Plan be supportive of all families, regardless of denomination, there was also a consensus that **the Plan should support all families, regardless of economic status.** With the strong success of NICSTO, 58% of those surveyed did not feel the need to supplement that program through the Legacy Plan. This sentiment was particularly strong among parents (who would be most benefitted by such a change), as 65% said NICSTO was sufficient.